

**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**FLAT ROCK COMMUNITY SCHOOLS**  
**Minutes for September 11, 2017, 6:00 p.m.**  
**Community Building**

**MEMBERS PRESENT:** Norman Haase, Frank Hamet, Michelle Engelbert, Shane Anne Harrison, Ivy Nemeth, Mark Przybylo

**MEMBERS ABSENT:** Tara AuBuchon

Motion by Hamet, supported by Engelbert, to excuse the absent Board Member.  
Ayes all. Motion carried.

**STAFF/PUBLIC:** Blaine Armstrong, Andrew Brodie, John Clair, Jackie Kortess, Carol Manley, Joe Pace, Annie Unger

**CALL TO ORDER:** The Regular Meeting of the Board of Education for Flat Rock Community Schools was called to order by President Haase at 6:04 p.m. in the Boardroom at the Community Building, followed by the Pledge of Allegiance.

**APPROVE AGENDA:**

Motion by Hamet, supported by Engelbert, that the Board approves the Agenda as presented.  
Ayes all. Motion carried.

**BOARD RECOGNITIONS:** None

**PRESENTATIONS AND PERFORMANCES:**

**A.** Frontline Teacher Evaluations – A. Brodie

Mr. Brodie began with updating the Board on the process for teacher evaluations and how the Michigan Department of Education has changed the rules. Flat Rock Community Schools uses the Charlotte Danielson's model as an observation tool. The District also has to have an online platform to manage the evaluations, tracking professional growth using a broad spectrum of modules and collect artifacts that support the rating. The District has decided to use Frontline Education to manage this information. This system is a web-based educator evaluation and professional learning data management solution used by many K-12 districts.

Teachers and Administrators will be in the system and will be tied to the evaluations. Each teacher has their own portal and completes their own learning plan. Ongoing professional conversations help teachers and administrators work together to identify strengths and address growth areas and plans.

Our teachers are evaluated every year but if the teacher is rated as "highly effective" for three consecutive years, they would be evaluated every other year.

The system also allows administrators to review and track the progress of each teacher and ensure transparent evaluations for all certified employees.

**DISCUSSION, INFORMATION AND REPORTS:**

**A.** Resignation – Deborah Ferranti, Transportation Dispatcher

**PUBLIC COMMENTS:** None

**CONSENT GROUPING:**

**A.** Approve Regular Meeting Minutes of August 14, 2017

**B.** Approve General Fund Bills

**C.** Approve Gerald Shay, Welding Teacher – Flat Rock Community High School

- D. Approve Gregory Hammond, Volunteer Middle School Football Coach
- E. Approve Richard Smith, Interim Varsity Basketball Coach (Edustaff)
- F. Approve Lauryn Woods, Volunteer Volleyball Coach

Motion by Engelbert, supported by Nemeth, to approve the consent agenda as presented.  
Ayes all. Motion carried.

**NEW BUSINESS:**

- A. Motion by Engelbert, supported by Hamet, that the Board appoints Haase and Engelbert as the Delegates and Nemeth and Hamet as the Alternates to the MASB Delegate Assembly in November.  
Ayes all. Motion carried.

**UNFINISHED BUSINESS:** None

- Other
- Communications

**PUBLIC COMMENTS:** None

**FUTURE BUSINESS:**

- A. Regular Board Meeting: Monday, October 9, 2017, **5:00 p.m.** (Community Building)

**ADJOURN:**

Meeting adjourned at 6:40 p.m.

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Tara AuBuchon, Secretary